



STK'EMLUPSEM SECWEPEMC NATION

As represented by the Tk'emlúps te Secwepemc and the Skeetchestn Indian Band

Indigenomics Assessor

DEPARTMENT:	Stk'emlúpsemc Te Secwepemc Nation (SSN)
SUPERVISOR:	SSN HVC2040 Project Assessment Lead
POSITION/TITLE:	Indigenomics Assessor
TERMS:	1 Year Term Position with possibility of extension

STK'EMLUPSEM TE SECWEPEMC NATION PROJECT ASSESSMENT PROCESS

In relation to our Declaration of Title, SSN developed our project assessment process which will run alongside, and where appropriate, collaboratively with the Environmental Assessment Process (BCEAA and/or IAA). Our process is inclusive rather than exclusive and assesses the project using our laws and governance, which includes assessments representing our cultural perspectives, knowledge and history. This process is comprised of several components such as expert reviews, an SSN Review Panel Hearing and SSN assessments designed to review and assess both tangible and intangible impacts of the project, such as those impacts of cultural and spiritual nature. The SSN Project Assessment Team will support the implementation of the SSN Project Assessment Process whose purpose is to:

“Facilitate informed decision making by the SSN Communities in a manner which is consistent with our laws, traditions, and customs and assesses project impacts in a way that respects our knowledge and perspectives.”

The following team will be responsible for planning and implementing the HVC2040 Project Review Process. While the initial term is one year, it is anticipated the review process will continue until at least January 2023. These positions will continue until then if funding is secured.

INDIGENOMICS ASSESSOR

The Indigenomics Assessor will work closely with internal staff and other organizations on potential benefits from proposed major projects within SSN territory, specifically economic benefits and relationship building agreements between SSN and proponents and SSN and the Crown.

KEY DUTIES & RESPONSIBILITIES:

- Work with the SSN education, training and employment department on maximizing benefits from major projects for SSN members during the project assessment process
 - Work with the economic development arm of SSN to maximize contracting benefits from major projects for SSN members during the project assessment process
 - Monitor the various partnership agreements being negotiated and established with SSN and SEI and government/HVC
 - Monitor government enforcement of permits/authorizations for HVC, and HVC's compliance with permits/authorizations
 - Provide written reports on enforcement and compliance of permits/authorizations
 - Provide written reports summarizing the existing status of the benefits from major projects, potential future benefits.
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- Provide written reports summarizing relationship agreements between SSN and the Crown, and SSN and major project proponents.
- Work with the Project Assessment Team to maintain a log of on-going issues and concerns with the project
- Contribute to the writing of the Project Assessment Interim Reports and Final Reports
- Diploma or degree in business administration, economics, or related discipline, preferably with First Nations; or, an equivalent combination of education, training and work experience in a similar environment
- Permitting experience and excellent writing/communication skills

REQUIRED QUALIFICATIONS:

- Diploma or degree in related discipline, preferably with First Nations; or, an equivalent combination of education, training and work experience in a similar environment
- Demonstrated experience and ability building and maintaining cooperative and productive working relationships; and, effectively liaising with and for team
- Demonstrated experience and ability to plan, organize and lead different projects simultaneously, and meet deadlines
- Ability to work independently, and as part of a team, with minimal supervision
- Ability to handle confidential information in a trusted and responsible manner
- Effective written and interpersonal communication skills
- Strong teamwork, problem solving and service orientation skills
- Flexible hours based on role and availability
- Valid British Columbia driver's license with reliable transportation
- Experience working with First Nations is an asset
- Understanding of First Nations culture, tradition and history
- Knowledgeable and respectful of Secwepemc traditional protocols and procedures
- Other related duties required by SSN

OTHER QUALIFICATIONS, KNOWLEDGE, SKILLS AND ABILITIES:

1. Preference will be given to members of the Secwepemc Nation or individuals of Aboriginal descent.
2. Applicants should have a strong understanding of Secwepemc culture, tradition and history.

HOURS OF WORK: Full time with occasional work outside regular business hours

PAY: Commensurate with this position

LINE OF AUTHORITY: Reports to **SSN Project Assessment Lead**

Submit cover letter, résumé and three references to attention of:
Debra Stokes, Project Assessment Lead, Stk'emlúpsemc te Secwepemc Nation

Deadline January 29th, 2021 no later than end of business day

P.O. Box 188, Savona, BC V0K 2J0
Tel: 250.373.0023 Fax: 250.373.0025

Email: careers@stkemlupsemc.ca

The Stk'emlúpsemc te Secwepemc Nation thanks all applicants for their interest; however, only those individuals who meet or exceed the identified qualifications for each position will be contacted. We thank all interested parties in advance for their interest in SSN.