



STK'EMLUPSEM C SECWEPEM C NATION

As represented by the Tk'emlúps te Secwepemc and the Skeetchestn Indian Band

Cumulative Effects Coordinator

DEPARTMENT:	Stk'emlúpsemc Te Secwepemc Nation (SSN)
SUPERVISOR:	Director of Operations (subject to change)
POSITION/TITLE:	Cumulative Effects Coordinator
TERMS:	1 Year Term Position with possibility of extension

SSN has received funding to carry out cumulative effects research regarding the SSN Ancestral Lands in the context of the Trans Mountain Pipeline Expansion Project and other major developments. We require a Cumulative Effects Coordinator to coordinate this work and to ensure that the resulting work product is successfully integrated into the broader mandate and objectives of the SSN.

The Cumulative Effects Coordinator will need to be comfortable working (and helping others work) in both a western scientific and Secwepemc perspective (“walking on two legs” as SSN expresses it).

KEY DUTIES & RESPONSIBILITIES:

- Oversee the work of consultant(s) doing cumulative effects assessment work for SSN, including assisting in finalizing actual contract language and providing advice and direction to the consultant(s) as they carry out the contract work, particularly as regards key provisions of the contract regarding measuring impacts on traditional SSN land use and resource management including plant harvesting areas, etc.
 - Ensure that the resulting work product provided by consultants (narrative report and GIS platform, etc.) is
 - Delivered on time
 - Fully responsive to the original request for proposals and contract
 - Comprehensive and well documented
 - Accessible and usable in future by SSN staff as a tool for assessing potential impacts on major development proposals and permitting applications
 - Capable of being updated
 - As far as possible, work to have the cumulative effects study and resulting GIS tools support and advance overall SSN management systems and enable SSN exercise of independent regulatory and environmental stewardship authority
 - Coordinate the cumulative effect work with cultural heritage research currently underway
 - Assist in applications for future funding to support ongoing cumulative effects assessment work
 - Coordinate and communicate with SSN officials and committees as necessary during the study and afterwards, particularly in regard to training for SSN staff on how to use the GIS platform.
 - Translate and explain the western and Indigenous knowledge information to others,
 - Where appropriate and directed, and in cooperation with consultants, conduct field visits and conduct audits for agreement compliance
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REQUIRED QUALIFICATIONS:

- Diploma or degree in environmental studies or related discipline; or, an equivalent combination of academic training and experience (preferably with First Nations) working in regard to cumulative effects studies, or similar environmental impact work
- Experience working with ARC GIS
- Demonstrate experience and ability building and maintaining cooperative and productive working relationships
- Ability to work independently, and as part of a team, with varying levels of supervision
- Ability to handle confidential information in a trusted and responsible manner
- Effective written and interpersonal communication skills
- Strong teamwork, problem solving and service orientation skills
- Valid British Columbia driver's license with reliable transportation
- Understanding of First Nations culture, tradition and history
- Knowledgeable and respectful of Secwepemc traditional protocols and procedures

WORK ENVIRONMENT

- Work-from-home (during Covid-19 restriction) with flexible hours based on role and availability
- Full time work (M-F) for one-year term
- Possibility of term extension, dependent on future funding being received

OTHER QUALIFICATIONS, KNOWLEDGE, SKILLS AND ABILITIES:

1. Preference will be given to members of the Secwepemc Nation or individuals of Aboriginal descent.
2. Applicants should have a strong understanding of Secwepemc culture, tradition and history.

PAY: Commensurate with this position

LINE OF AUTHORITY: Reports to Director of Operations (subject to change)

Submit cover letter, résumé and three references to attention of:
Rick Bennett , Stk'emlúpsenc te Secwepemc Nation

Deadline April 15, 2021 no later than end of business day

P.O. Box 188, Savona, BC V0K 2J0
Tel: 250.373.0023 Fax: 250.373.0025

Email: careers@stkemlupsemc.ca

The Stk'emlúpsenc te Secwepemc Nation thanks all applicants for their interest; however, only those individuals who meet or exceed the identified qualifications for each position will be contacted. We thank all interested parties in advance for their interest in SSN.